St. Tammany Parish Library
Board of Control Meeting
October 25th, 2022
Slidell Library
555 Robert Blvd.
Slidell, LA 70458
6:30 P.M.

<u>Public Comment:</u> A three (3) minute time limit is established for each member of the public wishing to speak (for or against) an item on the Agenda.

AGENDA

Call to order by President and Roll Call by Director

- 1. Approval of the minutes of the meeting of the Library Board of Control that was held on September 27th 2022.
 - Discussion
 - Public Comment
 - Vote
- 2. NEW BUSINESS
 - A. Financial Reports September 2022
 - Discussion
 - Public Comment
 - Vote
 - B. 2022 Fall Budget Amendment
 - Discussion
 - Public Comment
 - Vote
 - C. Extension of the Annex Hwy 36 Lease (Old Annex)
 - Discussion
 - Public Comment
 - Vota
 - D. Designation of Capital Funds Elevator for New Annex Building
 - Discussion
 - Public Comment
 - Vote

E. 2023 Holiday Schedule

- Discussion
- Public Comment
- Vote

F. 2023 Board Meeting Schedule

- Discussion
- Public Comment
- Vote

G. Director's Report

- Discussion
- Public Comment

3. OLD BUSINESS

- A. Rules and Regulations Committee Update
- B. Strategic Planning Committee Update
- C. St. Tammany Parish Library Foundation Update
- D. Friends of the Library Report
- 4. Public Comment
- 5. Adjournment

St. Tammany Parish Library
Board of Control Meeting
September 27, 2022
Causeway Branch Library
3457 U.S. Hwy 190
Mandeville, LA 70471
6:30 P.M.

MINUTES

The meeting was called to order by Becky Taylor, President. Kelly LaRocca, Director, called the roll and declared that a quorum was present.

Present: Bill Allin, Ann Shaw, Rebecca Taylor, Susie Tosso Absent: Carmen Butler, Dr. Argiro Morgan, Mary Reneau

- B. Taylor explained the public comment process. Anyone wishing to comment will need to complete and submit a public comment card. There will be a three-minute time limit for public comment.
 - 1. Approval of the minutes of the meeting of the Library Board of Control that was held on August 23, 2022.

There were no suggested corrections to the minutes. There was no public comment. S. Tosso moved to approve the minutes of the August 23, 2022 board meeting. It was seconded by A. Shaw. All were in favor, none were opposed, and three were absent. Motion carried.

2. NEW BUSINESS

A. Financial Reports – August 2022

K. LaRocca reported that \$11,348,147.90 in ad valorem revenue was received this year. This is 99.16% of what was expected and budgeted for this year. State revenue sharing has also been received in full for the year. Kelly reviewed the revenues and expenditures. The budget percentage for this point in the year is 66.66%. Revenues are at 66.48% and expenditures are at 63.89%. The library has received more money in fines, fees, and interest income than budgeted.

The Library Salaries line is at 61.95% due to open positions. The Health Trust line is under budget but will even out through the end of the year as more deductibles and claims are paid.

The Bookbinding line is at 0% but will be paid once the bookbinding invoice is received. Postage is over budget due to filling both postage meters and mailing board packets. This line will be adjusted in the October budget amendment. The Vehicle Lease Expense line is at 0% because we have not had to lease a vehicle this year.

Some of the Maintenance of Property and Equipment lines are at 90% because they are paid for early in the year. Some of the Maintenance of Services lines are below budget but will be expended at the end of the year. The Movers line is at 0% due to the Technical Services department moving in 2023 instead of 2022. The Office Supplies line is at 78% due to the rising costs of supplies, notably paper. The Improvement to Physical Plant line is under budget but will be expended through the end of the year. The Juvenile Books line is under budget because the children's books are purchased later in the year after summer reading wraps up.

B. Allin asked about the Interest Income line being over budget. Kelly explained that interest rates are much higher than anticipated and the line will be adjusted in the October amendment.

B. Taylor asked for public comment. There was no public comment. B. Allin moved to approve the August 2022 financial reports. It was seconded by A. Shaw. All were in favor, none were opposed, and three were absent. Motion carried.

B. Health Insurance Update – Leon Golemi

Benefit consultant Leon Golemi gave a yearly update on the UMR group health plan. There are no changes to the health plan benefits for 2023. Leon referenced the 2022-2023 Medical Benefits Summary that was included in the board packets. UMR has partnered with Ochsner Health System to offer benefits at lower costs to the employee by utilizing Ochsner facilities. B. Allin asked about the UHC Network column on the summary. Leon clarified that the UHC Network is our current regular benefit, which pays 85% of certain medical services. Using Ochsner facilities offers an enhanced benefit, which pays 100%. Leon mentioned that the Teledoc feature is being well-utilized for both general medicine and behavioral health purposes. Leon reviewed and highlighted the medical and pharmacy claims reports.

Leon stated that it is time to review our reinsurance carrier and the board will need to vote on the carrier options presented. The carriers are American National, US Fire, and Companion Life. Companion Life is the most cost-effective out of the three comparisons presented. Leon recommends Companion Life as the reinsurance carrier for 2023. Leon reviewed a Group Health Plan Market Analysis comparing the STPL Health Plan with other plans. The STPL Health Plan continues to be the better option.

B. Taylor asked for public comment. There was no public comment. S. Tosso moved to accept the recommendation of Companion Life as reinsurance carrier for 2023. It was seconded by A. Shaw. All were in favor, none were opposed, and three were absent. Motion carried.

C. 2021 Audit Report – John Murray, CPA, CGFM LaPorte

- J. Murray reviewed the 2021 Audit Report. It is the auditor's opinion that the accompanying financial statements present fairly in all material respects the respective financial position of the governmental activities and each major fund of the library as of December 31, 2021. Respective changes in financial position for the year ended in accordance with accounting principles generally accepted in the United States of America. Mr. Murray noted a correction of error relating to an understatement of prepaid expenses and an overstatement of capital assets. The auditor's opinion is not modified with respect to this matter.
- J. Murray reviewed the following financial statements: Statement of Net Position, Statement of Activities, Governmental Fund balance sheet, Statement of revenues, expenditures, and changes in fund balance, and budgetary comparison schedule. J. Murray reported that there were no deficiencies in internal controls found and no instances of non-compliance.

In the Agreed-Upon Procedures Report, there was an exception noted in reviewing the inventory of capital assets. Four computers were missing inventory asset tag stickers. The library responded that the tags were missed during the manual migration into the new inventory system that was implemented in the spring of 2021. The library will place asset tags on the computers and link them to the inventory system. No other exceptions were identified in the performance of these procedures.

B. Taylor asked for public comment. There was no public comment. B. Allin moved to approve the 2021 Audit Report. It was seconded by A. Shaw. All were in favor, none were opposed, and three were absent. Motion carried.

D. RFP for Classification and Compensation Study – Introduction

B. Geiger reviewed the draft of an RFP (Request for Proposal) for a classification and compensation study. The purpose is to have a company evaluate job descriptions to see what changes need to be made to better represent staff duties. The compensation study would entail comparing the salaries of other library systems, local government, and some private companies. The current range and step scale would be evaluated to see if each employee is in the correct range and if their compensation schedule is appropriate for their job duties. We used the format from the RFP for the strategic planning consultant and updated it based on our current

procurement policy. The RFP is being introduced at this meeting with potential approval at the October board meeting. The RFP will be sent for legal review before the Board is asked for approval. B. Taylor asked how long it has been since the library has gone through this process. B. Geiger said that in 2010 a human resources consultant evaluated each employee file, but this will be the first time a study like this is performed.

B. Allin commented that we need to be realistic regarding the salaries. B. Geiger agreed and stated that is why the library is seeking a consultant to perform the study and present the data. S. Tosso asked if this will be put out for bid soon. B. Geiger explained that it is only being introduced at the present meeting and will possibly be up for approval at the October board meeting. B. Allin asked if there will be a selection committee and how will it be structured. K. LaRocca explained that staff will grade the proposals and they will be brought to the Board for approval. The Board will select the consultant. B. Geiger clarified that part of the proposal is that the company will have to present its findings to the Board. The following evaluation criteria will be graded on a point scale: Compliance with the RFP, responsiveness to and understanding of the scope of work, quality of work plan, methodology, overall approach to complete the scope of work, ability to perform within the stated timeframe, qualifications, cost, and proposal quality. B. Allin stated concerns about staff grading the proposals and that we have to be careful about fairness in the process to avoid a fait accompli.

A. Shaw asked if there is a potential budget in mind. K. LaRocca stated that the City of Mandeville conducted a study recently and it was approximately \$80,000. They did not put out an RFP, as it was considered a professional service. We will look at the Parish's point scale and we will also give our RFP to legal counsel for review. B. Allin asked if our RFP should be in sync with the Parish's recent RFP. Kelly explained that the Parish is asking for certain positions to be compared to the private sector outside of Parish government and we are asking for a comparison to other library systems. The RFPs are asking for two very different comparisons, as we could never compete with the private sector.

B. Taylor asked for public comment. There was public comment from Donna Bonnoitt. She stated that the previous board meeting included information from a consultant comparing library staff salaries from surrounding parishes and asked why another consultant is needed. B. Geiger clarified that no consultants were used to gather the figures from the previous meeting. The information was collected by library administration. D. Bonnoitt asked how much the library spends per year on consulting fees. K. LaRocca stated that the library has spent \$47,594.07 on consulting fees this year for strategic planning. K. LaRocca clarified that is not what is typically spent per year, but it is part of what has been budgeted this year for the strategic planning process. D. Bonnoitt stated that she thinks some things need to be put on the back burner until

the economy changes. She stated that she does not know if any more money can be drained from taxpayers.

E. Director's Report

K. LaRocca reported that the Slidell Branch's new parking lot is open. The Lacombe Branch received new carpet, furniture, and paint. Library Administration met with KVS Architects & Associates, the architect for the new Technical Services building, to draw up plans for the renovation. Construction is expected to be underway by the end of December. The current Technical Services building on Hwy. 36 has sold. The new owner is willing to extend the lease on the building until April 30th.

Carson Block Consultants met with the Community Advisory Committee and the Directors for a strategy session to gather input to update the mission and vision statements as part of the Strategic Plan process.

Staff offered outreach to Chahta-Ima Elementary School, Pontchartrain Elementary School, Kidz Klubhouse, and COAST. Amy Bouton gave interviews to The Lake 94.7 radio station. Amy Bouton, Jennifer Rifino, and Susan Badon filmed the Check it Out TV show. Librarians taught multiple technology classes at the Council on Aging Activity Centers in Slidell and Pearl River. Staff and librarians attended committee meetings, webinars, and library conferences. Melanie Sharp has retired after 36 years of service to the library. Ellen John joined Administration as Reference Coordinator. Five new part-timers were hired in September. Website statistics show 69,520 sessions and 39,692 users visited the website. New visitors comprised 53.11% of these sessions. Kelly referenced the August 2022 and year-to-date service statistics.

3. OLD BUSINESS

A. Strategic Planning Committee

K. LaRocca reported that Library Administration received a complete data collection and community engagement report and will meet with the consultants over Zoom to review the report on October 4th. The full report will then be distributed to the community advisory committee and the Library Board of Control. Library Administration, staff, and the Community Advisory Committee participated in an update on strategic planning and a visioning and mission statement word exercise. The Library Board will participate in their visioning and mission statement session on Saturday, October 22nd.

B. Rules and Regulations Committee

K. LaRocca reported that the committee met on September 15th at the Causeway Branch to discuss reviewing and updating Chapter 4 – Collection Management. Copies of sample policies and resources such as the *Intellectual Freedom Manual* and the *Weeding Manual* were distributed. The committee discussed typical features of collection development and collection management policies. Sample policies were chosen based on libraries we typically benchmark against and recommendations from the *Weeding Manual*. The committee will review sample policies and documents such as the Freedom to Read statement, the Library Bill of Rights, and the Code of Professional Ethics found in the Employee Manual. The next meeting is October 12th at 2:00 p.m. at the Causeway Branch.

C. St. Tammany Parish Library Foundation

A. Shaw reported that the committee for the Distinguished Speaker Event believes they may have a speaker for next year's event. The Foundation's membership drive begins in mid-October.

D. Friends of the Library Report

There were no reports from the Friends of the Library.

4. Public Comment

There was public comment from Connie Phillips. She read excerpts from the book *Sex: A Book For Teens* by Nikol Hasler. She spoke about her concerns with the content of the book, citing descriptions of various sexual acts and terms. She stated that the book is not appropriate for teens or children.

There was public comment from Jeannene Kogler. She stated that the library is responsible for how taxpayers' money is spent on library materials. She asked if library staff and the Board are aware of the content of the books in the library. She asked who is responsible for ordering and examining the books.

There was public comment from Diane Bruni. She spoke about the book *I Am Jazz* by Jazz Jennings and Jessica Herthel and submitted a Statement of Concern. She stated that books like this are propaganda promoted by the authors to push an agenda. She stated that teaching children about gender dysphoria is aimed at corrupting children at an early age.

There was public comment from Johanna Miner. She spoke about the book *Frankie & Bug* by Gayle Forman and submitted a Statement of Concern. She stated that the book seemed to have a good storyline until page 192 where being gay is mentioned. She stated that Frankie is a girl who wants to be a boy and that children are too young to comprehend these kinds of ideas.

There was discussion about the Statement of Concern submission process. It was clarified that a Statement of Concern can be submitted at any time, not just during a board meeting. J. Miner commented that there were four police officers and a reporter at the July 2022 board meeting and that the meeting was packed with gay people. She asked why have police officers and reporters not attended any other meetings. B. Geiger explained that we were not sure how many people to expect at the July meeting and asked for one police detail from the Madisonville Police Department. J. Miner asked why there was a reporter at the July meeting. B. Allin stated that the press attends board meetings periodically. J. Miner stated that she will ask for a reporter to attend the next meeting.

There was public comment from Tina Register. She asked how many books have been pulled after a Statement of Concern has been submitted. B. Taylor explained that there is a procedure that is followed when a Statement of Concern is submitted. A committee is formed, committee members read the item in question, and the committee meets to discuss the item and Statement of Concern. A decision is made and the patron is notified in writing of the decision. T. Register asked if any books have been removed after following this process. K. LaRocca answered that in the past the library has moved books and catalogued them in different sections of the library, but has not removed a book from the collection. T. Register questioned how the previously mentioned book *Sex: A Book for Teens* could not qualify for immediate removal from the library. She stated that one should not have to follow a procedure to remove that item. K. LaRocca repeated the review process as previously explained by B. Taylor. She added that if a patron is not satisfied with the committee's decision, they can appeal to the Library Board of Control who will then render a decision.

There was public comment from Donna Bonnoitt. She stated that she represents a group of concerned parents and grandparents. She asked for taxpayers to be involved in approving the displays, collection materials, and the Statement of Concern process. She asked why there are only three librarians responsible for buying books and stated that it is censorship. She questioned whether or not the people who attended the July 2022 board meeting are actually residents of St. Tammany Parish. She asked for photo identification to be part of the process to speak. She asked for the removal of all sexually explicit materials in the children and teen sections of the library. She stated that the library's goal is to promote reading and literacy, not a Marxist agenda. She stated that the library should not be used to sexualize minors, which is a criminal activity. D.

Bonnoitt referred to handouts that she gave to the Board and asked for her concerns to be addressed.

There was public comment from Anita Gamble. She stated that she believes libraries should be a place of knowledge and free speech. She stated that parents should discuss inappropriate books with their children rather than the library restricting and banning books. She stated that children are going to find ways to learn about things and we should help them with that rather than restrict information.

There was public comment from Roxanne Newman. She showed her driver's license and stated that she is a resident of St. Tammany Parish and did attend the July 2022 board meeting. She stated that she has a young adult daughter who is gay. She stated her daughter was born that way and did not learn to be gay from reading books in the library. She stated that it is important for children to see themselves reflected in popular culture. She spoke of the high suicide rate of young LGBTQ people. She expressed that a parent has every right to prevent their own child from checking out materials, but others should not be prevented from accessing the materials. She thanked the library staff and librarians.

There was public comment from Patricia Walsh. She stated that she is against banning books. She stated that access to books giving different perspectives is the whole point of the library. She stated that citizens should not be on committees analyzing books because everyone is different. She stated that children are learning about many topics on the internet on their own and feels that using a book to teach children about certain topics is a better approach.

5. Adjournment

There	eing no further business, a motion to adjourn was made by A. Shaw and seconded by B
Allin.	The motion carried.

Mary Reneau, Secretary	

ST. TAMMANY PARISH LIBRARY		AD VALOREM AND REVENUE SHARING 2022	W	
AD VALOREM				
2/3/2022	8,513,594.93			
3/17/2022	2,224,963.08		-	
4/27/2022	225,968.84			
6/8/2022	208,390.28		-	
7/29/2022	175,230.77		-	
	270,230.77		+	-
			-	
			+	+
			1	
			27	
	11,348,147.90		-	
				-
			-	-
STATE REVENUE SHARING			+	-
2/3/2022	84,209.35		-	
4/27/2022	84,209.35			1
6/8/2022	84,209.35			
				-
				-
	252,628.05		-	-

St. Tammany Parish Library - General Fund Balance Sheet September 30, 2022

	ASSETS			
Current Assets Cash Cash - Health Claims Due from Paylocity Due from Bank Returned Checks Ad Valorem Receivable - 2021 Ad Valorem Receivable - 2022 Ad Valorem Receivable - 2020 Due from State of Louisiana Prepaid Expenses	\$	8,612,531.51 (23,011.44) 0.00 1,000.00 0.00 0.00 8,525,999.97 0.00 187,595.04 181,717.00		
Total Current Assets				17,485,832.08
Other Assets Deposits Total Other Assets Total Assets		1,981.00	\$ <u></u>	1,981.00 17,487,813.08
LIABILITIES	AND EUR	ID DAL ANCE		
	AND FUN	D BALANCE		
Current Liabilities Accrued Expenses Accrued Salaries Deferred Inflows - Ad Valorem Elective Benefits Payable Retirement Payable Health Claims Payable	\$	4,641.00 170,964.09 40,662.00 (2,210.95) 223,989.23 148,210.55		
Total Current Liabilities				586,255.92
Fund Balance Fund Balance		16,901,557.16		
Total Fund Balance				16,901,557.16
Total Liabilities & Fund Balance			s =	17,487,813.08

St. Tammany Parish Library-General Fund Statement of Revenues and Expenditures For the Nine Months Ending September 30, 2022

	Cu	rrent Period Actual		Year to Date Actual	Yearly Total Budget	Variance	to YTD
Revenues							Budget
Ad Valorem Taxes	\$	947,333.33	\$	8,545,180.51	11,444,000.00	2,898,819.49	74.67
State Revenue Sharing		20,966.67		188,700.03	252,628.00	63,927.97	74.69
Fines/Fees		5,522.54		55,538.77	61,000.00	5,461.23	91.05
Grants and Other		0.00		0.00	1,000.00	1,000.00	0.00
Interest Income		6,083.84		16,086.63	3,500.00	(12,586.63)	
Insurance Proceeds		0.00		0.00	0.00	0.00	0.00
Donations Received		0.00		21,739.89	50,000.00	28,260.11	43.48
Miscellaneous Income		0.00		14,200.21	14,200.00	(0.21)	
Summer Reading Shirt Sales		0.00		1,316.77	1,350.00	33.23	97.54
Total Revenues		979,906.38		8,842,762.81	11,827,678.00	2,984,915.19	74.76
Expenditures		*			141		
Library Administration		384,923.53		3,825,971.33	5 555 000 00	. =	
Employee Benefits		178,484.29		1,402,132.12	5,555,000.00	1,729,028.67	68.87
Advertising, Dues & Subscriptio		6,706.86			1,982,592.00	580,459.88	70.72
Signage		81.72		25,560.37 758.38	40,500.00	14,939.63	63.11
Printing, Duplicating & Bindin		2,213.40			3,000.00	2,241.62	25.28
Promotional Production		295.00		6,526.35 5,624.26	14,000.00	7,473.65	46.62
Utilities		33,603.19		260,075.31	7,500.00	1,875.74	74.99
Communications		11,433.66		107,661.77	300,700.00	40,624.69	86.49
Leases		26,725.92			146,000.00	38,338.23	73.74
Maintenance of Property & Equi		36,137.83		236,722.59	319,500.00	82,777.41	74.09
Maintenance Services (Building		23,795.52		440,871.38 185,242.45	538,500.00	97,628.62	81.87
Professional Services		8,084.02		192,926.34	263,300.00	78,057.55	70.35
Insurance and Claims		85.00		216,562.21	295,700.00	102,773.66	65.24
Operating Supplies		16,960.36		114,188.37	220,026.00	3,463.79	98.43
Travel & Continuing Education		8,548.09		61,525.07	148,000.00	33,811.63	77.15
Public Relations/Programming		5,700.23		86,117.03	84,000.00	22,474.93	73.24
Capital Outlay-Non-Book Acq.		60,736.31		304,769.99	110,800.00	24,682.97	77.72
Capital Outlay-library Res. Ac		92,688.28			379,000.00	74,230.01	80.41
Capital Expenditures - Cameras		0.00		980,065.30	1,413,500.00	433,434.70	69.34
		0.00	-	0.00	6,000.00	6,000.00	0.00
Total Expenditures		897,203.21		8,453,300.62	11,827,618.00	3,374,317.38	71.47
Excess of Revenues/(Expenditur	\$	82,703.17	s	389,462.19	60.00	(389,402.19)	640 103 65

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St. Tammany Parish Library Statement of Changes in Fund Balance For the Nine Months Ending September 30, 2022

Beginning Fund Balance		\$	16,512,094.97
Net Income			389,462.19
Ending Fund Balance		\$ _	16,901,557.16

SUPPLEMENTAL INFORMATION

6

		Current Period Actua	-	Year to Dat Actua		Yearly Total Budget	Variance	YTD Actual to YTD Budget
Library Administration								Buuget
Library Salaries	\$	384,923.53	\$	3,825,971.33	\$	5,555,000.00	1,729,028.67	68.87
Total	\$	384,923.53	\$	3,825,971.33	\$	5,555,000.00	1,729,028.67	68.87
Employee Benefits								
FICA/ Supplemental Retirement	\$	8,608.23	\$	85,363.25	\$	100 600 00	22.226.55	
Retirement Contributions		35,509.80	Ψ	379,004.36	Ф	108,600.00 516,000.00	23,236.75	78.60
Health Insurance Expense		38,637.95		328,165.53		450,000.00	136,995.64	73.45
Health Trust		95,728.31		578,182.98		864,500.00	121,834.47 286,317.02	72.93
Worker's Compensation Expense		0.00		31,416.00		42,492.00	11,076.00	66.88
Employee Miscellaneous		0.00		0.00		1,000.00	1,000.00	73.93 0.00
Total	\$	178,484.29	\$	1,402,132.12	\$	1,982,592.00	580,459.88	70.72
								70.72
Advertising, Dues & Subscriptions								
Publication of Legal Notices	\$	731.86	\$	2,939.37	\$	4,000.00	1,060.63	73.48
Membership Dues		5,000.00		6,945.00		9,500.00	2,555.00	73.11
Advertising		975.00		15,676.00		27,000.00	11,324.00	58.06
Total	\$	6,706.86	\$	25,560.37	\$	40,500.00	14,939.63	63.11
	-		-			-		50
Signage								
Signage	\$	81.72	\$	758.38	\$	3,000.00	2 241 62	25.00
m / ·	-		٠.	730.50	φ	3,000.00	2,241.62	25.28
Total	\$ =	81.72	\$ =	758.38	\$	3,000.00	2,241.62	25.28
Printing, Duplicating & Binding								
Printing	\$	344.00	\$	4,656.95	\$	9,000.00	4,343.05	51.74
Book Binding	_	1,869.40	_	1,869.40		5,000.00	3,130.60	37.39
Total	\$ =	2,213.40	\$ =	6,526.35	\$	14,000.00	7,473.65	46.62
Promotional Production								
Promotional Production	\$ _	295.00	\$ _	5,624.26	\$ _	7,500.00	1,875.74	74.99
Total	\$ =	295.00	\$ =	5,624.26	\$ =	7,500.00	1,875.74	74.99

		Current Period Actual		Year to Date Actual	50	Yearly Total Budget	<u>Variance</u>	YTD Actual to YTD
Electricity Gas Water	\$	30,789.66 90.06 2,723.47	\$	232,370.37 1,956.11 25,748.83	\$	263,450.00 3,000.00 34,250.00	31,079.63 1,043.89 8,501.17	Budget 88.20 65.20 75.18
Total	\$	33,603.19	\$	260,075.31	\$	300,700.00	40,624.69	86.49
			. 7	7 1				
Communications								
Postage	\$	89.60	\$	10,432.12	\$	9,000.00	(1,432.12)	115.91
Voice Line		7,537.34		63,096.44		88,500.00	25,403.56	71.30
Data Lines (Internet) Courier/Shipping		3,775.00		33,970.00		48,000.00	14,030.00	70.77
Courter/Snipping		31.72		163.21		500.00	336.79	32.64
Total	\$	11,433.66	\$	107,661.77	\$	146,000.00	38,338.23	73.74
		h	-					
Leases								
Building Lease Expense	\$	25,654.41	\$	232,725.73	e	211 000 00	70.074.07	
Equipment Lease Expense	Ψ	1,071.51	Φ	3,996.86	\$	311,000.00 6,000.00	78,274.27	74.83
Vehicle Lease Expense		0.00		0.00		2,500.00	2,003.14 2,500.00	66.61
•	-		-			2,300.00	2,300.00	0.00
Total	\$	26,725.92	\$	236,722.59	\$	319,500.00	82,777.41	74.09
						,		
Maintenance of Property & Equip	meni							
Custodial and Janitorial	\$	17,690.49	\$	154,810.68	\$	210,000.00	55,189.32	73.72
Grounds/Lawn Maintenance		6,536.00	*	58,761.00	Ψ	85,000.00	26,239.00	69.13
Maintenance Supplies		588.72		7,096.93		8,000.00	903.07	88.71
Fuel & Lube		3,476.64		28,504.53		30,000.00	1,495.47	95.02
Vehicle Repairs		1,870.10		3,438.51		6,000.00	2,561.49	57.31
Small Tools		139.00		1,507.70		3,000.00	1,492.30	50.26
Office Machine & Equip Repair		0.00		697.69		1,000.00	302.31	69.77
Network Utility Software		3,889.31		100,288.78		105,000.00	4,711.22	95.51
Automation System Maintenance Polaris Maintenance		525.00		28,002.12		28,500.00	497.88	98.25
PC Network Maintenance & Repai		715.07 707.50		51,978.19		54,000.00	2,021.81	96.26
Total	_		_	5,785.25		8,000.00	2,214.75	72.32
Total	\$ =	36,137.83	S =	440,871.38	\$:	538,500.00	97,628.62	81.87
Maintenance of Services (Building	s)							
Physical Plant	\$	3,078.16	\$	111,860.92	\$	148,000.00	36,139.08	75.58
Plumbing, Heating and AC		16,319.83		50,410.28		66,500.00	16,089.72	75.80
Electrical		301.23		5,618.78		8,000.00	2,381.22	70.23
Sanitation Pest Control		921.30		6,245.49		11,000.00	4,754.51	56.78
1 Cot Collinoi		550.00		5,040.00		7,000.00	1,960.00	72.00
Termite Contract		0.00		502.00		7 900 00	5 005 00	
		0.00		503.00		7,800.00	7,297.00	6.45

8

		Current Period Actua	-	Year to Date Actua	-	Yearly Total Budget	Variance	YTD Actual to YTD
Carpet Cleaning		2,625.00		5,563.98		15,000.00	9,436.02	Budget 37.09
Total	\$	23,795.52	\$	185,242.45	\$	263,300.00	78,057.55	70.35
Professional Services								
Payroll Service Fees	\$	2,784.02	\$	25,618.85	\$	33,500.00	7,881.15	76.47
Financial		300.00		38,003.87	*	40,000.00	1,996.13	95.01
Consultants		4,972.00		52,566.07		90,000.00	37,433.93	58.41
Security		28.00		4,004.79		10,000.00	5,995.21	40.05
Web Design Consultant		0.00		72,732.76		77,200.00	4,467.24	94.21
Movers		0.00		0.00		45,000.00	45,000.00	0.00
Total	\$	8,084.02	\$	192,926.34	\$	295,700.00	102,773.66	65.24
	:							00.21
Insurance and Claims								
Library Property Insurance	\$	0.00	\$	132,637.21	\$	125 500 00	2 2 2 2 2 2	
Flood Insurance	-	0.00	Ψ	23,424.00	Ф	135,500.00 23,500.00	2,862.79	97.89
Vehicle Insurance		0.00		42,860.00		42,950.00	76.00	99.68
LBOC Liability		0.00		4,076.00		4,076.00	90.00	99.79
General Liability		85.00		13,565.00		14,000.00	0.00 435.00	100.00 96.89
M	11.5					11,000.00	433.00	90.89
Total	\$	85.00	\$	216,562.21	\$	<u>220,026.00</u>	3,463.79	98.43
Operating Supplies								
Office Supplies	\$	3,168.45	\$	22,807.20	\$	25,000.00	2,192.80	91.23
Bank Service Charges		1,423.63		11,823.46		16,000.00	4,176.54	73.90
Book Preparation Supplies		4,693.65		30,996.17		38,000.00	7,003.83	81.57
Computer/Printer Supplies Programming Supplies		7,151.48		43,159.99		61,000.00	17,840.01	70.75
Frogramming Supplies	_	523.15	122	5,401.55		8,000.00	2,598.45	67.52
Total	\$_	16,960.36	\$	114,188.37	\$	148,000.00	33,811.63	77.15
	-		=					
Travel and Continuing Education								
Staff Travel - Local	\$	1,306.98	\$	14,244.97	\$	20,000.00	5,755.03	71.22
Library In-service Training		1,000.00		5,875.03		9,000.00	3,124.97	65.28
Conventions & Seminars		6,241.11		41,405.07		55,000.00	13,594.93	75.28
Total	\$	8,548.09	\$	61,525.07	\$	84,000.00	4	
	=		=	V1,020,07		34,000.00	22,474.93	73.24
Public D. Letter								
Public Relations/Programming Summer Reading Program	•	40.05	•	0.50		National Section		
Summer Reading T-shirts	\$	42.85 0.00	\$	37,859.10	\$	45,000.00	7,140.90	84.13
- omits		0.00		5,834.64		5,800.00	(34.64)	100.60

		Current Period Actual	•	Year to Date Actua	-	Yearly Total Budget	<u>Variance</u>	YTD Actual to YTD
Adult Programming Young Adult Programming Juvenile Programming		4,161.78 653.01 842.59	er e	26,937.88 9,613.97 5,871.44		33,000.00 15,000.00 12,000.00	6,062.12 5,386.03 6,128.56	Budget 81.63 64.09 48.93
Total	\$	5,700.23	\$	86,117.03	\$	110,800.00	24,682.97	77.72
Capital Outlay-Non-Book Acq Landscape Additions Imp Phys Plant Vehicles Office Equip, Furn & Shelving PC Network	\$	4,345.00 25,499.00 0.00 28,993.75 266.56	\$	19,148.80 78,233.49 27,841.26 58,164.21 116,952.73	\$	23,000.00 132,000.00 28,000.00 70,000.00 120,000.00	3,851.20 53,766.51 158.74 11,835.79 3,047.27	83.26 59.27 99.43 83.09 97.46
Integrated Lib Automation Sys Audio/Visual Equipment	\$	0.00 1,632.00 60,736.31	s	0.00 4,429.50 304,769.99	\$	1,000.00 5,000.00 379,000.00	1,000.00 570.50	0.00 88.59
Conital Outland III							74,230.01	80.41
Capital Outlay-Library Res. Acq. Adult Books Lease/Purchase Books Juvenile Books	\$	23,959.99 0.00	\$	151,673.15 18,363.24	\$	205,000.00 18,400.00	53,326.85 36.76	73.99 99.80
Young Adults Music Recordings Adult Reference		10,311.15 2,555.46 383.72 8,522.93		46,492.46 9,275.31 1,934.10 77,730.21		105,000.00 15,000.00 4,000.00 111,000.00	58,507.54 5,724.69 2,065.90	44.28 61.84 48.35
Juvenile Reference Periodicals Audio Recordings Video Recordings		0.00 1,433.22 1,646.61		7,651.51 45,555.94 5,777.54		45,000.00 50,000.00 12,600.00	33,269.79 37,348.49 4,444.06 6,822.46	70.03 17.00 91.11 45.85
Genealogy Microfilm Downloadable Media		6,669.71 1,275.45 0.00 39,205.10		34,808.31 3,677.71 0.00 322,725.72		69,000.00 5,000.00 15,000.00 404,000.00	34,191.69 1,322.29 15,000.00 81,274.28	50.45 73.55 0.00 79.88
CD/Software Internet Database Subscription Total	\$	159.94 (3,435.00) 92,688.28	•	67,632.97 186,767.13		92,500.00 262,000.00	24,867.03 75,232.87	73.12 71.29
Capital Expenditures	=	22,000.20	\$ =	980,065.30	\$	1,413,500.00	433,434.70	69.34
Capital Expenditures - Cameras Total	\$ _	0.00	\$ _	0.00	\$ _	6,000.00	6,000.00	0.00
- vini	\$ =	0.00	\$ =	0.00	\$ =	6,000.00	6,000.00	0.00

ST. TAMMANY PARISH GOVERNMENT ST. TAMMANY PARISH LIBRARY CAPITAL FUND AS OF 09/30/2022

BEGINNING AUDITED FUND BALANCE AS OF 01/01/2022	\$ 5,358,929.60		
BUDGETED REVENUES AD VALOREM INTEREST	\$ 1,517,779.87 \$ \$	1,500,000.00 17,779.87	(ACTUAL FOR JANUARY - AUGUST 2022)
BUDGETED EXPENDITURES CAPITAL PROJECTS COST ALLOCATION PLAN CHARGES	\$ (3,103,519.20) \$ \$	(3,045,491.20) (58,028.00)	(WILL BE ADJUSTED BASED ON ACTUAL ACTIVITY AFTER FY2022 IS COMPLETE)
AVAILABLE FUND BALANCE	\$ 3,773,190.27		
REVENUES NOT YET TRANSFERRED	\$ (1,500,000.00)		(WILL OCCUR AT YEAR END AFTER RECEIPT OF 2022 TAXES)

AVAILABLE FUNDS TO BE BUDGETED AS OF 09/30/2022

\$ 2,273,190.27

OPEN PROJECTS

PROJECT #	DESCRIPTION	TOTAL BUDGET	PY EXPENDED	CY BUDGET	CY ACTUAL YTD	CY ENCUMB	REMAINING
FM19000176	SOUTH SLIDELL LIBRARY ROOF	\$ 200,000.00 \$	- !	\$ 200,000.00 \$	- !	\$ - :	200,000.00
FM19000234	COVINGTON LIBRARY EXT RENOVATIONS	140,800.00	5,000.00	135,800.00	-	16,000.00	119,800.00
FM20000155	SLIDELL LIBRARY PARKING LOT	807,500.00	58,117.80	749,382.20	629,693.57	85,450.35	34,238.28
FM22000003	LIBRARY TECH & MAINT. BUILDING	523,500.00	-	523,500.00	501,190.09	-	22,309.91
FM22000212	LIBRARY PEOPLE COUNTER DEVICES	42,000.00	-	42,000.00	-	-	42,000.00
FM22000213	LIBRARY TECH & MAINT. BLDG. RENOVATIONS	198,809.00	-	198,809.00	-	19,880.00	178,929.00
FM22000232	LIBRARY-MANDEVILLE BRANCH RENOVATIONS	200,000.00	-	200,000.00	-	-	200,000.00
FM22000233	LIBRARY-CAUSEWAY BRANCH CARPET	50,000.00	-	50,000.00	-	-	50,000.00
FM22000250	LIBRARY TECHNOLOGY UPGRADE-PARISHWIDE	946,000.00	-	946,000.00	-	-	946,000.00
		\$ 3,108,609.00 \$	63,117.80	\$ 3,045,491.20 \$	1,130,883.66	\$ 121,330.35	1,793,277.19

Library Capital Projects for Renovation and Preservation

Facility	Туре	Bu	ıdget		2022		2023		2024		2025	2026	2027
South Slidell Branch	Roof replacement	\$	200,000.00	\$	200,000.00								
Covington Branch	Exterior renovations	\$	140,800.00	\$	140,800.00								
Technology upgrade	RFID, new security gates, self check, people	\$	946,000.00	\$	946,000.00								
	counters												
Technology upgrade	People counters	\$	42,000.00	\$	42,000.00								
Mandeville renovation	Recarpet, Cat6 wiring upgrade, update	\$	200,000.00	\$	200,000.00								
	restrooms, front entrance/automatic doors												
Slidell Parking and Expansion	Additional Parking & Ada entrance	\$	807,500.00	\$	807,500.00								
Slidell Expansion/Renovation - 4,500 SF	Expand Library to Northeast	\$	2,960,000.00			\$	2,960,000.00						
Causeway Branch - 9,000 SF	Carpet	\$	50,000.00	\$	50,000.00								
Small Branch replacement - 6,000 SF	Abita, Lacombe, or Pearl River	\$	2,700,000.00							\$ 2	2,700,000.00		
New Location for Headquarters	Purchase replacement of rented space & renovation	\$	1,564,000.00										\$ 1,564,000.00
New Location for Technical Services,	Purchase replacement of rented space	\$	501,190.90	\$	501,190.90								
Maintenance, and IT		ľ	,	·	, , , , , , , , ,								
New Location for Technical Services,	Renovation	\$	198,809.00	\$	198,809.00								
Maintenance, and IT													
Land for Small Branch Replacement	Land for future small branch replacement Lacombe or Pearl River	\$	624,000.00			\$	624,000.00						
Land for Causeway / Mandeville library	Land for consolidation/replacement of two branches	\$	1,500,000.00									\$ 1,500,000.00	
TOTAL		\$	12,434,299.90	\$	3,086,299.90	\$	3,584,000.00	\$	-	\$ 2	,700,000.00	\$ 1,500,000.00	\$ 1,564,000.00
Currently designated by the LBOC and													
Budgeted by Parish		1											
Projects requiring millage renewal	Current funds			\$	5,358,929.60		3,724,084.70	\$ 1	,550,084.70		3,010,084.70		. , ,
	Projected interest			\$	10,000.00	_	10,000.00	\$	10,000.00	\$	10,000.00		\$ -
	Projected expenditures			-		_	(3,584,000.00)		-				\$ (1,564,000.00)
	Projected cost allocation plan charges			\$	(58,545.00)		(150,000.00)		(150,000.00)		(100,000.00)		\$ -
	Balance before annual transfer				2,224,084.70		84.70		,410,084.70	\$	220,084.70	\$ (1,279,915.30)	\$ (2,843,915.30)
	Ad valorem transfer			_	1,500,000.00	_	1,550,000.00		,600,000.00	\$	-	\$ -	\$ -
	Funds available			\$	3,724,084.70	\$	1,550,084.70	\$ 3	,010,084.70	\$	220,084.70	\$ (1,279,915.30)	\$ (2,843,915.30)

St. Tammany Parish Library 2022 Fall Budget Amendment

Introduction

This is a brief explanation of the differences in revenue and expenditure forecasts between the 2022 Summer Amendment and the 2022 Fall Amendment. It is best read alongside the budget spreadsheet.

2022 Revenue

In 2022, the St. Tammany Parish Library will operate on a revenue of \$11,866,645. The Fines and Fees line has been adjusted upwards as we have collected more printing fees this year due to increased usage. The Grants line has been reduced as we are not expecting any grants before the end of the year. The Interest line has been adjusted upwards as interest rates have continued to increase. Finally, the Summer Reading T-shirt Sales line is reduced to match the revenue for the year. Overall, there is an increase in revenue of \$38,967.

2022 Expenditures

We produced the 2022 Budget in July of 2021 and amended it in February 2022 and July 2022. This budget amendment continues to adjust based on how the library ended the 2021 fiscal year, the budget performance during the first three quarters of 2022, the continued effects of the COVID-19 pandemic, and projects such as the New Annex building renovation being shifted to 2023. Most of the increases and decreases you will see in the individual budget lines will be due to these activities. Each section in the budget is highlighted below with an explanation.

- **Library Salaries** We had open positions throughout the year; this line is reduced to match expected expenditures through the end of 2022.
- Employee Benefits FICA/ Medicare is increased slightly to account for more part-time positions being filled. Health insurance cost is reduced as we have had open full-time positions throughout the year and pay for health insurance on a per member per month basis. Worker's Compensation is decreased as we have received a credit for an error discovered on the yearly worker's comp audit.
- Operating Services Membership is decreased as we had a membership pro-rated to line up with the fiscal year next year. Signage is increased so we can update any aging door "hours" decals. We are adding additional money to Promotional Production to cover the cost of branded eclipse glasses for programming over the next two years.
- Printing, Duplicating, and Binding We are adding money to printing to cover the cost
 of replenishing bookmarks ad brochures. The Book Binding line is reduced as we are not
 sending another order this year.

- **Utilities** We have increased the Electricity line to match usage for the first three quarters of 2022 and also the cost of electricity with having both the new and old Annex at the same time.
- Communications The postage line is increased more closely matching the amount we spent in years previous to COVID. Some of the change is the increase in postage charged by the postal service, and some of the increase is in the number of items being mailed such as overdue and holds notices. In addition, the Voice and Data lines are being reduced as we had initially anticipated having these services in place at the New Annex building.
- **Lease Expense** The Vehicle Lease line is reduced as the library delivery truck is in good shape, and we do not anticipate needing a lease.
- Maintenance of Property and Equipment The Maintanenace Supplies line is increased because of the increased cost of supplies. The Fuel and Lube line is increased due to the increased fuel cost. The vehicle repair line is reduced as our vehicles are in good shape, maintenance is done for the year, and no vehicles are due for tires. Network utility software is increased to cover the cost of cloud backup and improved cyber security protections. Polaris Maintenace is finished for the year, so the line is reduced to reflect the entire cost. PC network Maintenance and Repair line has been reduced as we have not needed as much computer repair this year. Most of our computers are still under warranty.
- Maintenance Services The Sanitation line is reduced as we do not need a dumpster for clean-up at the old Annex yet. Termite Contract is increased to match the final cost of the service.
- Professional Services Payroll service fees are adjusted upwards to cover costs related
 to staff training modules in our payroll/HR software. Security is adjusted downwards as
 we have new pricing on security systems for the branches. The Web Design Consultant
 line is increased as we now have a full year of app access for Android and Apple. The
 Movers line is adjusted to zero as we will not move until after the first quarter of the
 new year.
- **Insurance and Claims** The General Liability line is increasing to cover the cost of the renewal of cybercrime insurance.
- **Operating Supplies** The line for Office Supplies and Book Preparation Supplies are increasing as office supply pricing for items ranging from paper to pens to book covers has increased overall.
- Travel and Continuing education –The Mileage Reimbursement line is increased as we
 have more staff travel between branches. Library in-service training is increased as we
 are taking advantage of more online training opportunities. The Conventions and
 Seminars line is increased to take advantage of early registration opportunities for

- conferences in January and February, along with covering the cost of required training in cyber security for our IT department.
- Public Relations/Programming Adult Programming is adjusted upwards to cover the
 cost associated with the fall concerts on the east side of the Parish. Young adult
 programming is increased to cover the cost of craft supplies and replacing crafting
 equipment. Juvenile programming is increased to cover the cost of new Ellison machines
 for outreach and training for staff on stem programming equipment.
- Non-Book Acquisitions —landscaping additions are increased to cover the cost of installation of new trees for Bush and Pearl River. Improvement to Physical Plant is increased to cover the cost of concrete driveway repair at Abita and Lacombe and a new fence for Lacombe. The Office Equipment, Furniture, and Shelving line are decreased during the summer amendment due to the delay of the New Annex Building. However, we will be able to furnish the upstairs of the building this year, so the line is being increased to cover those costs. PC network line is increased to cover the cost of an email backup server as we continue to upgrade security and backup capabilities across the system and 15 new PCs to cover PCs that are out of warranty. The Integrated Library Automation system line is reduced to zero as we will not need to purchase a Polaris server this year. The Audio/Visual line is increased to replace a projector. The Cameras line is reduced to zero as we will not be installing cameras at the New Annex building this year.
- Library Resource Acquisitions The Adult books line is increased to cover increased requests we have had over the summer. The Adult Reference line is being reduced as publishing delays have made it challenging to make purchases. Juvenile Reference is increased slightly as some of the Reference sets we could not purchase last year have finally been published. The Genealogy line is increased to cover the cost of completing some reference sets for the Slidell Geneology collection. Electronic/Downloadable media is increased based on the demand for downloadable materials and the replacement of popular items that have reached the end of their metered access. Finally, the Internet Database Subscriptions line is increased to cover electronic searchable passenger list indexes for the Geneology department.

Savings

Any unused money at the end of the year becomes Prior Years' Operating Revenue. The cash on hand or savings as of December 31st, 2019, was \$5,399,947. We are anticipating savings of \$104,931 by the end of this year. The projected fund balance for December 31^{st,} 2022, is \$5,504,878. This figure is less than half of one year's worth of operating revenue. These savings are dedicated to very specific purposes that are delineated below.

- Operational reserves are needed to run the library until we receive our first significant portion of our millage from the Parish.
- Disaster and emergency funds cover our insurance deductibles and any repairs and clean-up that may be needed in the event of a disaster.
- The following reserved amounts are paid shortly after the beginning of the year, giving us a better picture of what money is available in savings to be assigned for projects.
 - Ten of the ten days of the first pay period of 2023 will occur in 2022; the auditor moves this cost to 2022.
 - The auditor moves charges for purchases initiated in 2022 but paid in 2023 to the year in which they were incurred.
 - The fourth quarter 2022 payment for retirement is paid at the beginning of January.
- Dedications for Causeway, Mandeville, and Slidell Furniture Projects.

This leaves us with a current Unassigned Savings of \$197,416. This puts us in a good place considering we had not planned for the entire Annex move to occur in 2023.

Budget Analysis

We forecast an increase in revenue of \$38,967 due primarily to more print fees being collected and higher interest rates. The 2022 Fall Budget Amendment shows a decrease in expenditures of \$65,904 due to how the Annex move will occur in 2023 and the open positions we have had throughout the year. This budget is balanced, leaving \$104,931 of revenue unbudgeted.

Conclusion

Each library department was allocated the funds to enable their plans for the 2022 fiscal year. I am confident that we have adequate funds to meet our goals.

Respectfully Submitted,

Kelly LaRocca

Kelly LaRocca

Director

		10/5/2022	2020 Budget Actual	2021 Budget Actual	2	022 Budget Original	2	022 Budget Spring	2	022 Budget Summer	Ar	mendment	202	2 Budget Fall
REVENUE	•													
	=													
	405	Ad Valorem Taxes (received)	\$10,538,530.93	\$11,300,475.73	\$	11,368,000	\$	11,668,000	\$	11,444,000	\$	-	\$	11,444,000
		State Revenue Sharing	\$251,523.00	\$251,600.00	\$	251,600	\$	251,600	\$	252,628	\$	-	\$	252,628
	415	Fines/Fees	\$42,496.59	\$49,665.48	\$	46,000	\$	50,000	\$	61,000	\$	10,000	\$	71,000
	416	LA Library Grant - ARPA	\$0.00	\$47,065.00	\$	-	\$	-	\$	-	\$	-	\$	-
		Grants	\$0.00	\$0.00	\$	1,000	\$	1,000	\$	1,000	\$	(1,000)	\$	-
	418	LEH Grant	\$6,755.13	\$2,700.00	\$	-	\$	-	\$	-	\$	-	\$	-
	420	Interest Income	\$9,224.39	\$1,141.66	\$	2,000	\$	1,500	\$	3,500	\$	30,000	\$	33,500
	425	Donations	\$22,930.22	\$9,055.59	\$	20,000	\$	50,000	\$	50,000	\$	-	\$	50,000
	430	Miscellaneous Income	\$0.20	\$0.00	\$	-	\$	-	\$	14,200	\$	-	\$	14,200
	440	CARES Act COVID-19	\$8,365.35	\$0.00	\$	-	\$	-	\$	-	\$	-	\$	-
	450	Summer Reading T-shirt Sales	\$1,550.70	\$1,267.40	\$	1,800	\$	1,500	\$	1,350	\$	(33)	\$	1,317
		TOTAL REVENUE	\$10,881,376.51	\$11,662,970.86	\$	11,690,400	\$	12,023,600	\$	11,827,678	\$	38,967	\$	11,866,645
													<u> </u>	
EXPENDI													<u> </u>	
LIBRARY		IISTRATION											<u> </u>	
		PERSONNEL SALARIES											<u> </u>	
	503	Library Salaries	\$4,752,639.13	\$4,846,642.94	\$	5,555,000	\$	5,555,000	\$	5,555,000	\$	(360,000)		5,195,000
		TOTAL	\$4,752,639.13	\$4,846,642.94	\$	5,555,000	\$	5,555,000	\$	5,555,000	\$	(360,000)	\$	5,195,000
EMPLOYE	E BEN	IEFITS											1	
		Accrued Payroll	\$ -	\$ -	\$	_	\$	_	\$	_	\$	-	\$	_
	511	FICA/Medicare Tax	\$105,326.94	\$104,917.88	\$	107,500	\$	107,500	\$	108,600	\$	3,910	\$	112,510
		Retirement Contributions	\$499,949.53	\$511,260.09	\$	585,000	\$	529,000	\$	516,000		-	\$	516,000
		Health Insurance/Insurance	\$435,993.28	\$412,118.33	\$	450,000	\$	450,000	\$	450,000	\$	(9,000)		441,000
		Health Trust	\$795,443.40	\$1,181,116.17	\$	910,000	\$	910,000	\$	864,500	\$	-	\$	864,500
	515	Workers' Compensation/Unemployr	\$27,464.71	\$6,318.11	\$	28,000	\$	28,000	\$	42,492	\$	(11,076)		31,416
		Employee Miscellaneous	\$310.74	\$2,136.60	\$	1,000	\$	1,000	\$	1,000	\$	-	\$	1,000
		TOTAL	\$1,864,488.60	\$2,217,867.18	\$	2,081,500	\$	2,025,500	\$	1,982,592	\$	(16,166)	\$	1,966,426
OPERATII	NG SE	RVICES												
		Publication of Legal Notices	\$2,835.13	\$3,473.25	\$	3,500	\$	4,000	\$	4,000	\$	-	\$	4,000
		Membership Dues	\$985.00	\$5,901.48	\$	8,000	\$	9,500	\$	9,500	\$	(1,500)		8,000
		Advertising	\$20,924.60	\$18,765.19	\$	22,000	\$	22,000	\$	27,000		-	\$	27,000
		Signage	\$10,361.92	\$3,406.00	\$	5,000	\$	5,000	\$	3,000	\$	500	\$	3,500
		Promotional Production	\$5,185.37	\$6,664.15	\$	7,000	\$	7,000	\$	7,500	\$	13,000	\$	20,500
		TOTAL	\$40,292.02	\$38,210.07	\$	45,500	\$	47,500	\$	51,000	\$	12,000	\$	63,000
		PRINTING, DUPLICATING & BIND	DING											
		Printing	\$6,190.49	\$8,918.93	\$	9,000	\$	9,000	\$	9.000	\$	3,000	\$	12,000
		Book Binding	\$0.00	\$0.00	\$	5,000		5,000	\$	5,000	\$	(1,000)		4,000

	10/5/2022	2020 Budget Actual	2021 Budget Actual	20	022 Budget Original	2	022 Budget Spring		22 Budget Summer	An	nendment	2022	Budget Fall
										_			
618	Patron Cards	\$0.00	\$3,380.90	\$	5,000	\$	5,000	\$	-	\$	-	\$	-
	TOTAL	\$6,190.49	\$12,299.83	\$	19,000	\$	19,000	\$	14,000	\$	2,000	\$	16,000
	UTILITIES												
621	1 Electricity	\$194,432.60	\$237,246.80	\$	234,500	\$	239,500	\$	263,450	\$	34,250	\$	297,700
622	2 Gas	\$1,868.32	\$2,376.75	\$	3,450	\$	2,500	\$	3,000	\$	-	\$	3,000
623	3 Water	\$23,398.60	\$31,790.45	\$	33,000	\$	33,000	\$	34,250	\$	-	\$	34,250
	TOTAL	\$219,699.52	\$271,414.00	\$	270,950	\$	275,000	\$	300,700	\$	34,250	\$	334,950
	COMMUNICATIONS												
625	5 Postage	\$8,442.70	\$5,720.78	\$	12,000	\$	7,000	\$	9.000	\$	3.000	\$	12,000
	6 Voice Line (Regular Phone Service	\$85,695.51	\$85,081.73	\$	88,500	\$	88,500	\$	88,500	\$	(3,000)		85,500
627	, ,	\$47.845.69	\$45,300.00	\$	48,000	\$	48,000	\$	48,000	\$	(1,000)		47,000
	Courier/Shipping	\$273.48	\$190.93	\$	1,000	\$	500	\$	500	Ψ	(1,000)	\$	500
	TOTAL	\$142,257.38	\$136,293.44	\$	149,500	\$	144,000	\$	146,000	\$	(1,000)		145,000
		•	•		·		,		•				•
	LEASE EXPENSE												
	1 Building	\$303,708.00	\$300,508.74	\$	321,000	\$	311,000	\$	311,000			\$	311,000
	Equipment Equipment	\$1,596.24	\$7,750.69	\$	3,000	\$	6,000	\$	6,000		-	\$	6,000
638	3 Vehicle	\$453.54	\$0.00	\$	2,500	\$	2,500	\$	2,500	\$	(2,500)		-
	TOTAL	\$305,757.78	\$308,259.43	\$	326,500	\$	319,500	\$	319,500	\$	(2,500)	\$	317,000
	MAINTENANCE OF PROPERTY &	EQUIP.											
64	1 Custodial & Janitorial	\$191,438.90	\$207,731.07	\$	192,000	\$	210,000	\$	210,000	\$	-	\$	210,000
	B Grounds/Lawn Maintenance	\$94,837.11	\$82,000.00	\$	95,000	\$	85,000	\$	85,000	\$	-	\$	85,000
	Maintenance supplies	\$6,284.41	\$6,978.24	\$	8,000	\$	8,000	\$	8,000	\$	1,000	\$	9,000
	2 Fuel and lube	\$13,412.21	\$23,295.56	\$	18,000	\$	23,500	\$	30,000	\$	6,000	\$	36,000
	Vehicle repairs	\$6,545.93	\$6,138.54	\$	6,000	\$	6,000	\$	6,000	\$	(2,000)	\$	4,000
	Small Tools & Supplies	\$2,442.04	\$2,895.48	\$	3,000	\$	3,000	\$	3,000		-	\$	3,000
	Office machine and equip. repair	\$1,614.50	\$1,557.88	\$	2,000	\$	2,000	\$	1,000	\$	-	\$	1,000
66		\$48,022.10	\$68,859.01	\$	62,000	\$	110,000	\$	105,000	\$	68,000	\$	173,000
662	2 Solinet (OCLC) Cost	\$26,765.00	\$28,249.86	\$	30,000	\$	28,500	\$	28,500	\$	-	\$	28,500
	B Polaris Maintenance	\$49,603.98	\$51,939.66	\$	54,000	\$	54,000	\$	54,000	\$	(1,000)		53,000
664	P C Network maintenance and repa	\$6,804.10	\$7,865.00	\$	10,000	\$	2,000	\$	8,000	\$	(1,000)		7,000
669	Hurricane Disaster Costs	\$0.00	\$30,726.50	\$	-	\$	-	\$	-	\$	-	\$	-
	TOTAL	\$447,770.28	\$518,236.80	\$	480,000	\$	532,000	\$	538,500	\$	71,000	\$	609,500
	MAINTENANCE SERVICES (Build	ings)											
67	1 Physical Plant	\$99,512.86	\$114,819.68	\$	103,000	\$	133,000	\$	148,000	\$		\$	148,000
	2 Plumbing, Heating, & Air Conditioni	\$31,946.47	\$57,605.29	\$	78,000	\$	81,500	\$	66,500	\$	<u>-</u>	\$	66,500
	B Electrical	\$11,824.37	\$5,973.18	\$	12,000	\$	10,000	\$	8,000	\$	<u>-</u>	\$	8,000
	4 Sanitation	\$10,756.85	\$8,370.63	\$	11,000	\$	11,000	\$	11,000	\$	(2,000)		9,000
	5 Pest Control	\$6,031.00	\$6,698.00	\$	7,400		7,000	\$	7,000		(2,000)	\$	7,000
07.	or cornino	ψυ,υυ 1.00	ψυ,υσυ.υυ	Ψ	7,700	Ψ	1,000	Ψ	1,000	Ψ		Ψ	1,000

	10/5/2022	2020 Budget Actual	2021 Budget Actual		22 Budget Original	20	022 Budget Spring		22 Budget Summer	Am	nendment	2022	Budget Fall
	7 Termite Contracts	\$1,313.00	\$3,228.00	\$	3,800	\$	3,500	\$	7,800		300	\$	8,100
67	Carpet Cleaning	\$5,045.00	\$4,870.00	\$	5,000		15,000	\$	15,000		-	\$	15,000
	TOTAL	\$166,429.55	\$201,564.78	\$	220,200	\$	261,000	\$	263,300	\$	(1,700)	\$	261,600
	Professional Services												
68	Payroll Service Fees	\$21,485.71	\$26,366.03	\$	32,500	\$	32,500	\$	33,500	\$	670	\$	34,170
68:	2 Legal	\$131.50	\$0.00	\$	1,000	\$	1,000	\$	-	\$	-	\$	_
68	3 Financial	\$39,052.16	\$36,384.06	\$	43,000	\$	40,000	\$	40,000	\$	-	\$	40,000
68-	4 Architectural	\$600.00	\$0.00	\$	1,000	\$	1,000	\$	-	\$	-	\$	-
68:	Consultants	\$25,352.02	\$38,090.24	\$	90,000	\$	90,000	\$	90,000	\$	-	\$	90,000
	6 Security	\$25,010.96	\$6,843.77	\$	12,000	\$	12,000	\$	10,000	\$	(2,000)	\$	8,000
	7 Web Design Consultant	\$72,171.09	\$66,511.44	\$	72,200	\$	72,200	\$	77,200	\$	3,000	\$	80,200
	B Movers	\$55,360.97	\$ -	\$,	\$	60,000	\$	45,000		(45,000)		
	TOTAL	\$239,164.41	\$174,195.54	\$	251,700	\$	308,700	\$	295,700	\$	(43,330)		252,370
	INSURANCE & CLAIMS												
60	2 Library Property	\$127,177.12	\$135,438.08	\$	140,000	\$	135,500	\$	135,500	\$		\$	135,500
	4 Flood insurance	\$20,277.00	\$22,163.00	\$	24,000	\$	23,000	\$	23,500	\$	<u> </u>	\$	23,500
	6 Vehicle Insurance	\$40,860.00	\$36,450.00	\$	36,450	\$	36,450	\$	42,950			\$	42,950
	B LBOC Liability	\$4,176.00	\$4,076.00	\$	4,076	\$	4,076	\$	42,930		-	\$	4,076
	9 Gen Liability	\$22,251.60	\$20,641.00	\$	21,000		21,000	\$	14,000		1,300		15,300
69	TOTAL	\$22,251.60	\$218,768.08	\$	21,000 225,526	\$ \$	21,000 220,026	\$	220,026	\$ \$	1,300	\$ \$	221,326
	TOTAL	Ψ214,741.72	Ψ2 10,7 00.00	Ψ	223,320	Ψ	220,020	Ψ	220,020	Ψ	1,500	Ψ	221,320
MATERIALS AI													
	OPERATING SUPPLIES												
	1 Office Supplies	\$29,028.19	\$18,984.26	\$	30,000	\$	20,000	\$	25,000	\$	5,000	\$	30,000
	2 Bank Service Charges	\$15,213.27	\$15,113.22	\$	18,000	\$	16,000	\$	16,000	\$	-	\$	16,000
	Book Preparation Supplies	\$27,704.60	\$36,803.34	\$	38,000	\$	38,000	\$	38,000	\$	2,280	\$	40,280
70-	Computer/Printer Supplies	\$58,589.23	\$61,301.07	\$	65,000	\$	61,000	\$	61,000	\$	-	\$	61,000
70:	Programming Supplies	\$3,197.28	\$6,672.31	\$	8,000	\$	8,000	\$	8,000			\$	8,000
	TOTAL	\$133,732.57	\$138,874.20	\$	159,000	\$	143,000	\$	148,000	\$	7,280	\$	155,280
	TRAVEL & CONTINUING EDUC	CATION											
71	Mileage Reimbursement	\$10,255.67	\$12.592.98	\$	20,000	\$	15,000	\$	20,000	\$	2,000	\$	22,000
	2 Library In-service Training	\$6,327.36	\$985.00	\$	7,000	\$	7,000	\$	9,000	\$	2,500	\$	11,500
	4 Conventions/Seminars	\$29,847.03	\$29,892.00	\$	55,000	\$	55,000	\$	55,000		15,342	\$	70,342
, ,	TOTAL	\$46,430.06	\$43,469.98	\$	82,000	\$	77,000	\$	84,000	\$	19,842	\$	103,842
	DUDI IO DEL ATIONO/DDOODA												
70	PUBLIC RELATIONS/PROGRA		foc 607.04	¢	45.000	¢.	45.000	r r	4F 000	ď		φ.	4E 000
	Summer Reading Program	\$23,980.96	\$26,687.81	\$	45,000	\$	45,000	\$	45,000	\$	-	\$	45,000
	Summer Reading T-shirts	\$5,418.00	\$5,191.17	\$	5,800	\$	5,800	\$	5,800		0.000	\$	5,800
	Adult Programming	\$21,533.84	\$24,673.99	\$	33,000	\$	33,000	\$	33,000	\$	3,000	\$	36,000
72	7 Young Adult Programming	\$9,733.62	\$11,434.10	\$	15,000	\$	15,000	\$	15,000	\$	6,200	\$	21,200

	10/5/2022	2020 Budget Actual	2021 Budget Actual		22 Budget Original	20	022 Budget Spring	l)22 Budget Summer	An	nendment	2022	Budget Fal
	8 Juvenile Programming	\$5,630.08	\$11,689.70	\$	12,000	\$	12,000	\$	12,000	\$	22,800	\$	34,800
72	9 LEH Grant		\$2,719.65	\$	-	\$	-	\$	-	\$	-	\$	
	TOTAL	\$66,296.50	\$82,396.42	\$	110,800	\$	110,800	\$	110,800	\$	32,000	\$	142,800
CAPITAL OUT													
	NON-BOOK ACQUISITIONS												
80	5 Landscaping Additions	\$17,348.00	\$19,972.80	\$	18,000	\$	23,000	\$	23,000	\$	9,500	\$	32,500
81	0 Improvements to Physical Plant	\$27,566.73	\$56,136.00	\$	150,000	\$	215,000	\$	132,000	\$	9,200	\$	141,200
81	5 Vehicles	\$0.00	\$0.00	\$	30,000	\$	95,000	\$	28,000	\$	-	\$	28,000
82	O Office Equipment/Furniture & Shelv	\$49,955.50	\$104,778.31	\$	125,000	\$	150,000	\$	70,000	\$	65,000	\$	135,000
82	5 Telephones and Telephone System		\$0.00	\$	-	\$	-	\$	-	\$	-	\$	-
	1 Leasehold Improvements	\$12,000.00	\$0.00	\$	-	\$	_	\$	-	\$	-	\$	-
83	3 ARPA Expense		\$47,064.48			\$	-	\$	-	\$	-	\$	-
	4 PC Network	\$111,448.37	\$130,157.31	\$	85,000	\$	85,000	\$	120,000	\$	37,000	\$	157,000
84	O Integrated Library Automation Sys.	\$14,136.77	\$988.00	\$	12,000	\$	1,000	\$	1,000	\$	(1,000)	\$	-
	2 Audio/Visual Equipment	\$0.00	\$5,019.59	\$	5,000	\$	5,000	\$	5,000	\$	500		5,500
	8 Cameras	\$0.00	\$0.00	\$	-	\$	6,000	\$	6,000		(6,000)		-
	TOTAL	\$232,455.37	\$364,116.49	\$	425,000	\$	580,000	\$	385,000	\$	114,200	\$	499,200
	LIBRARY RESOURCE ACQUISITI	ONS											
85	1 Adult Books	\$159,245.57	\$192,514.49	\$	200,000	\$	205,000	\$	205,000	\$	5,000	\$	210,000
	2 Lease/Purchase Books	\$18,363.24	\$18,363.24	\$	19,000	\$	19,000	\$	18,400	\$	- 0,000	\$	18,400
	3 Juvenile Books	\$106,822.69	\$102,219.33	\$	105,000	\$	105,000	\$	105,000		_	\$	105,000
	5 Young Adult	\$14,269.82	\$13,311.08	\$	15,000	\$	15,000	\$	15,000	\$		\$	15,000
	6 Collection Replacement & Enhance		ψ10,511.00	Ψ	10,000	\$	10,000	\$	10,000	\$		\$	10,000
85	8 Music Recordings	\$7,899.96	\$3,483.84	\$	7,500	\$	6,000	\$	4,000	\$	_	\$	4,000
	1 Adult Reference	\$77,359.72	\$96,698.32	\$	91,000	\$	111,000	\$	111,000	\$	(12,000)		99,000
	3 Juvenile Reference	\$32,312.83	\$37,993.45	\$	38,000	\$	45,000	\$	45,000	\$	2,820	\$	47,820
	2 Periodicals	\$54,617.38	\$43,597.63	\$	50,000	\$	50,000	\$	50,000	\$	(4,400)		45,600
_	3 Audio Recordings (Books)	\$25,791.42	\$18,729.03	\$	23,000	\$	20,000	\$	12,600	\$	(4,400)	\$	12,600
	5 Video Recordings	\$50,960.47	\$51,627.62	\$	48,000	\$	72,000	\$	69,000	\$		\$	69,000
	6 Genealogy	\$3,212.16	\$4,325.61	\$	5,000	\$	5,000	\$	5,000	\$	1,500	\$	6,500
	7 Digital Microfilm	\$454,498.00	\$675,766.00	\$	10,000	\$	10,000	\$	15,000	\$	1,500	\$	15,000
	Electronic /Downloadable Media	\$226,504.71	\$338,223.68	\$	330,000	\$	390,000	\$	404,000		66,000	\$	470,000
	2 CDROM/Software	\$95,639.46	\$100,851.45	\$	110,500	\$	92,500	\$	92,500	\$	00,000	\$	92,500
	3 Internet Database Subscriptions	\$213,644.71	\$254,173.01	\$	234,000	\$	260,000	\$	262,000	\$	6,000	\$	268,000
09	TOTAL	\$1,541,142.14	\$1,951,877.78	\$	1,286,000	\$	1,405,500	\$	1,413,500	\$	64,920	\$	1,478,420
	LONG-TERM CAPITAL EXPENDIT		•	_		•		_		Φ.		_	
	Covington FF & E	\$284,963.00	\$ -	\$	-	\$	-	\$	-	\$	-	\$	
89	6 Madisonville ART work	****	\$ -	\$	-	\$	-	\$	-	\$	-	\$	
	Total	\$284,963.00	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-

2022 Fall Amendment

10/5/2022	2020 Budget Actual	2021 Budget Actual)22 Budget Original	2	022 Budget Spring	2	022 Budget Summer	Amendment	202	2 Budget Fall
10/3/2022											
TOTAL EXPENDITURES	\$10,704,450.52	\$11,524,486.96	\$	11,688,176	\$	12,023,526	\$	11,827,618	\$ (65,904)	\$	11,761,714
SAVINGS / (EXCESS EXPENDITU	\$ 176,926	\$138,483.90	\$	2,224	\$	74	\$	60		\$	104,931
5.11.1135, (2.10200 E.11 E11511 0	7 110,020	+ , 100100	1		-		*			-	

Fall Amendment 10/20/2022	
Savings as of Dec. 31st 2021	\$ 5,399,947
To be added to Savings as of December 31st 2022	\$ 104,931
Total estimated savings on December 31st 2022	\$ 5,504,878
Dedicated for Operational Reserves	\$ 2,500,000
Dedicated for Disaster / Emergency Funds	\$ 1,475,000
Reserved for salaries for last pay period of the year	\$ 192,462
Reserved for invoices to be moved from 2023 to 2022	\$ 10,000
Reserved for 4th Quarter 2022 retirement	\$ 215,000
Dedicated for Slidell Furniture	\$ 650,000
Dedicated for Causeway Furniture	\$ 65,000
Dedicated for Mandeville Furniture	\$ 200,000
Total Dedicated or Reserved	\$ 5,307,462
Unassigned Savings	\$ 197,416





St. Tammany Parish Library Board of Control FISCAL YEAR 2022 OPERATIONAL BUDGET FALL AMENDMENT ADOPTION RESOLUTION October 25, 2022

A resolution amending the St. Tammany Parish Library Operational Budget for the fiscal year 2022 ending December 31, 2022.

WHEREAS, The St. Tammany Parish Library Board of Control has been presented with the Fall Amended Budget for the 2022 fiscal year; and

WHEREAS, notice of that Fall Budget Amendment was announced by publication of the October 25, 2022 Meeting Agenda; and

WHEREAS, the Board of Control has considered the proposed Fall Budget Amendment, and has heard and considered public comment on the proposed budget amendment; and

WHEREAS, the Board of Control has determined that the proposed Fall Budget Amendment accurately represents the amount of money necessary for improving, maintaining, and operating the St. Tammany Parish Library for the 2022 fiscal year.

NOW, THEREFORE, BE IT RESOLVED THAT:

The Board of Control of the St. Tammany Parish Library hereby approves and adopts the Fall Budget Amendment, as proposed, and attached hereto, and hereby declares the total amount of the budget as reported, to be necessary for the operation, support, improvement, and maintenance of the Library for fiscal year 2022.

	Administrative Office
Rebecca Taylor, Board President	
	JLY ADOPTED ON THIS DAY THE 25th DAY OF OCTOBER 2022 AT A MEETING OI D OF CONTROL, A QUORUM OF THE MEMBERSHIP BEING PRESENT.
ABSTAIN:	
ABSENT:	
NAYS:	
YEAS:	
Moved for adoption by	and seconded by,
THIS RESOLUTION HAVING BEEN SUBMITTI	ED TO A VOTE, THE VOTE THEREON WAS AS FOLLOWS:

ADMINISTRATIVE OFFICE

1112 WEST 21ST AVENUE COVINGTON, LA 70433
PH: (985) 871-1220 FAX: (985) 871-1224

Extension of the Hwy 36 Lease

The current lease for the Technical Services/ Maintenance building also called the "Annex," will expire on December 31^{st,} 2022. Our new building is likely to be under construction starting in December 2022. Construction is estimated to last 90 days. We have the opportunity to extend our lease until April 30^{th,} 2023, at the same current rent of 3,000 per month with all of the same conditions as the previous lease. The Board will need to vote in order to extend the lease.

ADDENDUM TO LEASE AGREEMENT

This Addendum to the Lease is made on the <u>20</u> day of October, 2022, by and between SRD Flooring LLC (hereinafter "Lessor") and St. Tammany Parish Library (hereinafter "Lessee"). Witnesseth:

Whereas, under the date of May 1, 2017, the parties hereto executed a Lease Agreement for approximately 3200 square feet of office and warehouse space bearing the municipal address of 19612 Highway 36, Covington, LA 70433.

Whereas, under the date first mentioned above, Lessor and Lessee agree to renew this agreement under the following terms and conditions:

- 1) <u>Term</u>: The term of this lease renewal is eight (4) months commencing January 1, 2023 and expiring April 30, 2023.
- 2) Rental: The monthly rental shall be \$3,000.00 per month on a gross lease basis.
- 3) It is understood and agreed that this Addendum to Lease Agreement shall not be binding until and unless all parties have signed it.
- 4) All other terms and conditions of the original Lease Agreement dated October 31, 2007 shall remain unchanged.

WITNESSES:	LESSOR: SRD Flooring LLC	
	By: Steele McDaniel D Title: Managing Member	ate
	LESSEE: St. Tammany Parish Library	
	By: Kelly Larocca D	ate

Designations of Capital Funds – Technical Services/ Maintenance Building Elevator

The new annex building will need an elevator to ease IT and Public Relations equipment moving from the first to the second floor. This will also provide overall ADA accessibility for the building. The architect for the building renovation was able to give us a cost estimate. This will not be a change order to the current project, as we would then be unable to meet the move-in deadline. This will be a separate project on the Capital Budget. The cost of the elevator and construction is \$120,000. The Board will need to vote to include this in the capital projects list. The cost estimate from the Parish Engineering Office and a sample resolution for your consideration follow this page.

Department of Engineering Statement of Probable Cost

Project:	St. Tammany Parish Library Techinical Services Elevator		Date:	10/12/2022
Project No:	TBD	<u></u>		
Project Manager:	Chris Dean	<u></u>		
Total New Construction:		sq. ft.		
Total Renovation:		sq. ft.		
Phase:	Preliminary			

Item No.	Item Description	Quantity	Unit	Rate	Cost
1	Concrete Ramp	1	ea	\$11,200.00	\$11,200.00
2	Structural Steel	1	ea	\$6,000.00	\$6,000.00
3	Wood Framing Elevator Shaft	1	ea	\$15,800.00	\$15,800.00
4	Wood Framing Stairs	1	ea	\$5,000.00	\$5,000.00
5	Commercial LU/LA Lift	1	ea	\$75,000.00	\$75,000.00
6	Elevator Pit Floor Drain	1	ea	\$1,500.00	\$1,500.00
7	Electrical	1	ea	\$3,500.00	\$3,500.00
8	Elevator Phone Line	1	ea	\$1,600.00	\$1,600.00
8	Contractor OH&P	15	%		\$17,940.00
	Sub-total				\$137,540.00
	Design Fee - 10%				\$13,754.00
	Contingency - 10%				\$13,754.00
	Total				\$165,048.00





St. Tammany Parish Library Board of Control Designation of Capital Funds for Technical Services / Maintenance Building Elevator October 25^{th,} 2022

BE IT RESOLVED that the St. Tammany Parish Library Board of Control designates \$120,000 of capital funds for the construction and installation of an elevator to allow for the ability to move equipment safely between floors and to improve overall ADA accessibility to the building at 68361 Commercial Way S. unit 3.

WHEREAS, the St. Tammany Parish Library has the capital funds to complete this project.

THIS RESOLUTION HAVING BEEN SUBMITTED TO A VOTE, THE VOTE THEREON WAS AS

NOW THEREFORE BE IT RESOLVED, The Library Board of Control asks the Parish of St. Tammany to move forward with this project.

ADMINISTRATIVE OFFICE
310 WEST 21ST AVENUE COVINGTON, LA 70433
PH: (985) 871-1219 Fax: (985) 871-1224

Proposed 2023 Holiday Schedule

The proposed 2023 Holiday schedule is presented for your approval. The day before Christmas is on a Sunday. The Employee Handbook designated holiday is exchanged for Veterans Day. The schedule lists all official holidays and system-wide closed days.

ST. TAMMANY PARISH LIBRARY

Holiday Schedule - 2023

Monday, January 2, 2023 New Year's Day (observed)

Monday, January 16, 2023 Martin Luther King, Jr. Day

Monday, February 20, 2023 Presidents' Day

Tuesday, February 21, 2023 Mardi Gras Day

Friday, April 7, 2023 Good Friday Saturday, April 8, 2023 *System-wide closed day*

Monday, May 29, 2023 Memorial Day

Monday, June 19, 2023 Juneteenth

Tuesday, July 4, 2023 Independence Day

Monday, September 4, 2022 Labor Day

Friday, November 10, 2023 Veterans Day Observed

Thursday, November 23, 2023 Thanksgiving Day
Friday, November 24, 2023 Day After Thanksgiving
Saturday, November 25, 2023 System-wide closed day

Saturday, December 23, 2023 System-wide closed day
Monday, December 25, 2023 Christmas Day

Tuesday, December 26, 2023 Day After Christmas

Floating Holiday – Birthday

15 paid holidays; 3 system-wide closed days

Proposed 2023 LBOC Meeting Dates

The proposed 2023 LBOC Meeting Dates are presented for your approval. We will need to select an early February meeting date, as the year-end financial reports will not be done in time for a late January meeting. We will also need to select an early December meeting date as the end of November coincides with the Thanksgiving Holiday week. Although dates have been suggested for both the February and December meeting dates, please check your calendars so we can select the date that works best.

ST. TAMMANY PARISH LIBRARY BOARD OF CONTROL

MEETING DATES – 2023

February 7, 2023 Madisonville Branch

March 28, 2023 Covington Branch

April 25, 2023 Causeway Branch

May 23, 2023 Slidell Branch

July 25, 2023 Madisonville Branch

August 22, 2023 South Slidell Branch

September 26, 2023 Causeway Branch

October 24, 2023 Slidell Branch

December 5 or 12, 2023 Covington Branch

All meetings begin at 6:30 p.m. unless otherwise scheduled.

Director's Report — October, 2022

FACILITIES

New Centicon termite bait stations were installed at branches who did not already have them during the week of October $10^{th} - 15th$. This will alleviate the need for yearly spraying.

2,200 Pounds of Non-perishable food were collected during Food For Fines in September for distribution to local food banks: First Baptist Church of Slidell Food Pantry; Bush Food Pantry, Northshore Food Bank, and Samaritan Center

Strategic Planning

Susan Kent of Carson Block Consultants met with staff via zoom at our Allstaff Day. She gave an overview of the Strategic planning progress and staff participated in an exercise as part of the planning process.

MARKETING AND OUTREACH

STP Chamber Expo, Harbor Center in Slidell-Jennifer Rifino, Teen Services Coordinator, and Amy Bouton, Public Relations and Community Coordinator

NTCC Wellness Resource Fair – Ellen John, Reference Coordinator

Game on with COAST, Resource Festival – Ellen John, Reference Coordinator, Amy Bouton, Public Relations and Community Coordinator

Pumpkin Festival in Slidell (Oct. 1st and October 15th)

Abby Mayfield Teen Services Librarian, Alexis Davis, CS Librarian, Cathy Badon, Children's Services Assistant, Admin, and Yvette Elzie, Library Associate from South Slidell

Wooden Boat Festival – (Two-day event)

Libby Garriga, Madisonville's Circulation Manager, Viktoria Alexander, Jane Johnson, Madisonville's Branch Manager

Evan Kramer, Reference Librarian - Veterans Resource Festival at the St. Tammany Parish Coroner's Office

Jessica Aucoin, Children's Librarian Mandeville Branch - Storytime, Kinder Haus Montessori in Mandeville and Storytime for Woodlake Elementary School Visit, Mandeville Branch

Robert Barnes, Madisonville's Reference Librarian- COAST presentation Folsom

Sarah Aucoin, Slidell Reference Librarian, Two COAST presentations Slidell **Taylor Leblanc, Slidell Reference Librarian,** COAST presentation Pearl River **Kay Redd, Abita Springs Branch** - Montessori School visited

Adele Salzer, Pearl River Branch Manager - Two separate Storytimes, Regina Coeli Development Center

Cathy Badon, Children's Services Assistant, Admin, and Libby Garriga, Madisonville's Circulation Manager - Lancaster Elementary.

Radio TV Podcasts

- Jenny Mayer recorded *Great Day Louisiana*. The show aired October 20th on the WWL -TV Morning show and on WUPL.
- Jennifer Rifino, Teen Services Coordinator, and Amy Bouton, Check It Out TV Show
- Amy Bouton, Lake 94.7 and the Highway 104.7 radio

Outreach materials provided to Rhea of Hope Oktoberfest Event

STATEMENTS OF CONCERN:

The library received 3 statements of concern at our August 23rd meeting. As part of section 407 of the Library Rules and Regulations Manual the staff formed a committee and responded to the statements of concern. These were mailed on Sept. 30th 2022. We have not as of yet received a request for an appeal to the LBOC from any of the three petitioners.

We received three additional statements of concern at our September 27th, meeting we are currently working on responses to these concerns and will mail them over the next week.

PROFESSIONAL INVOLVEMENT:

Allstaff Training was Monday October 10th.

Tanya DiMaggio attended the Association for Library Service to Children's William Morris Seminar on September 29 and served on a panel at the ALSC Institute in Kansas City, MO on September 30 and October 1.

Ethan Drott, Yanzik DiMaggio, and Donell Jenkins attended LaSSAL (Louisiana Support Staff Association of Libraries) conference.

Ellen John, Reference Coordinator, Administration, Louisiana Library Association Board Member meeting

Susan Badon, Madisonville's Children's Librarian, Jessica Aucoin, Children's Librarian Mandeville Branch, attended the ALSC National Institute Conference in Kansas City, MO from Sept. 29 to Oct. 2.

Kelly LaRocca and Brent Geiger attended the CORE conference in Salt Lake City Utah

Jennifer Rifino, Teen Services Coordinator, Commission on Families Meeting

Jennifer Rifino, Teen Services Coordinator, Northshore Nonprofit Resources Round-Up Meeting

Amy Bouton, Public Relations and Community Coordinator, Attended September class of Chevron Community Fellows.

The Library Board of Control must complete Ethics and Sexual Harassment Training: Brent to discuss

Personnel

Director's Report — October, 2022

Employees of the Year:

Librarian of the Year: Sally Cooper Gill

Employee of the Year: Cassi Breaux

Rookie of the Year: Byron Holdiman

Part-time Employee of the Year: Eric Collins

Nichola Kleyle will be the new Circulation Manager at the Covington Branch (date TBD)

Barret Reich is the new Reference Librarian in Mandeville

Evan Kramer will move to Covington and Robert Barnes will move to Causeway

WEBINAR ATTENDANCE

Robert Barnes

Nichola Kleyle

Sarah Aucoin and Evan Kramer are both taking training course for our Funding Information Network program through Candid Learning.

Sarah has completed the following trainings:

- Recertify as a Foundation Directory Expert and Trainer (2022)
- Candid Profiles and Seals of Transparency
- 2021 FDO Expert Certification Program
- 2021 FDO Trainer Certification Program

WEBSITE

September 21st – October 20th

53,142 Sessions; 30,423 users

New visitors comprised 52.29% of these sessions

September 2022 Service Statistics

	Adult									Circulatio	Computer	Door	Wireless	Wireless
Branch	Books	CD	DVD	ILL	Juv Bks	Mag	Pbks	YA	Virtual	n	Usage	Count	Inside	Outside
Admin/Annex	323	56	144	34	117			19		693				
Abita	613	54	294	9	709	59		26		1,764	188	1,870	126	338
Bush	166	9	385	7	222	2		13		804	88	797	48	136
Causeway	2,038	140	1,045	36	1,820	20		163		5,262	679	5,205	542	1567
Covington	3,512	407	1,730	42	4,003	103	116	223		10,136	1,270	6,245	2748	1442
Folsom	490	42	369	3	349	73		17		1,343	265	1,361	160	235
Lacombe	197	18	217	1	176	3		16		628	162	2,435	128	188
Lee Road	332	34	150	5	385		14	8		928	66	748	81	245
Madisonville	1,229	144	465	26	1,603	49		73		3,589	348	348	990	567
Mandeville	2,511	336	990	38	3,825	70	12	202		7,984	1,110	6,200	972	682
Pearl River	405	27	233	22	305	4	26	11		1,033	327	2,229	118	226
Slidell	3,743	370	1,490	46	3,684	113	358	400		10,204	2,286	11,967	1545	1328
South Slidell	751	64	601	13	857	17	8	105		2,416	1,343	5,317	676	1227
Virtual ¹									30,382	30,382				
Total	16,310	1,701	8,113	282	18,055	513	534	1,276	30,382	77,166	8,132	44,722	8,134	8,181

^{1 -} Virtual stats include Overdrive, Tumblebooks, 3M Cloud Library, Rbdigital, Hoopla

CD=CompactDisc; DVD=DigitalVersatileDisc; ILL=InterLibraryLoan; Mag=Magazines

Ppks=Paperbacks; YA=Young Adult

Patrons Registered: 790

YTD Jan - Sept. 2022 Service Statistics

Branch	Adult Books	CD	DVD	ILL	Juv Bks	Mag	Pbks	YA	Virtual	Total Circulation	Computer Usage	Door Count	Wireless Inside	Wireless Outside
Admin/Annex	2,429		1,213	327	1,426	J	I DN3	149	Viituai	6,075	USage	Oddit	morac	Outside
Abita	5,263	447	2,948	142	6,136	148		261		15,345	1,777	17,031	803	2479
Bush	1,609	110	3,554	83	1,778	46		129		7,309	827	7,455	317	1089
Causeway	18,562	1,903	9,297	381	17,851	161		1,703		49,858	5,204	45,063	4510	12746
Covington	32,104	3,206	16,588	321	33,420	979	1,073	1,889		89,580	11,961	55,472	21203	11196
Folsom	4,348	297	4,803	61	3,242	546		276		13,573	2,473	11,286	1079	1589
Lacombe	1,988	185	2,531	32	1,798	15		161		6,710	2,067	21,721	967	1378
Lee Road	2,890	270	1,602	41	3,347	60	97	109		8,416	520	6,030	495	1818
Madisonville	12,316	1,658	4,997	235	17,653	231		1,087		38,177	3,387	33,550	8163	4850
Mandeville	22,912	3,061	8,787	351	37,185	914	51	2,292		75,553	10,381	55,815	7501	5689
Pearl River	3,709	255	1,939	175	2,767	74	448	167		9,534	2,528	16,722	703	1486
Slidell	34,734	3,398	15,001	438	37,674	1,822	2,838	3,653		99,558	18,905	101,339	11916	10141
South Slidell	5,947	824	5,514	148	6,439	106	34	657		19,669	11,974	42,506	6355	10597
Virtual ¹				·					272,042	272,042				
Total	148,811	16,145	78,774	2,735	170,716	5,102	4,541	12,533	272,042	711,399	72,004	413,990	64,012	65,058

^{1 -} Virtual stats include Overdrive, Tumblebooks, 3M Cloud Library, Rbdigital, Hoopla

CD=CompactDisc; DVD=DigitalVersatileDisc; ILL=InterLibraryLoan; Mag=Magazines

Ppks=Paperbacks; YA=Young Adult

Patrons Registered: 5,953

Rules and Regulations Committee Update

The Rules and Regulations Committee met on Wednesday, October 12th, at the Causeway Branch to continue discussing, reviewing, and updating Chapter 4 - Collection Management.

We discussed background documents to collection management policies, made an outline of all sections contained in the sample policies we reviewed, and began to discuss the value of having demographics as part of the policy, as not all sample policies included this data.

Committee members will continue reading sample policies over the next month. In addition, we will be deciding how demographic data should be included as part of our policy.

Our next meeting is November 16th at Causeway Branch at 11:30 am.

Strategic Planning Committee Update

Strategic planning continues to make headway.

- Library Administration received the complete data collection and community engagement report and met with consultants over Zoom to review this report on October 4th. The full report was distributed to the Community Advisory Committee and the Library Board of Control.
- A visioning/mission statement session for all staff was held during the October 10th AllStaff day.
- The consultants visited in person for the Board strategic planning workshop and visioning/mission statement session on Saturday, October 22nd.