



Date of Posting: 10/1/2025

Library Director – Parish Library System

Location: St. Tammany Parish, Louisiana **Population Served:** 280,000 residents

The St. Tammany Parish Library System is seeking a visionary and dynamic **Library Director** to lead a vibrant multi-branch system serving a diverse community of over 280,000 residents. Reporting to the Library Board of Control, the Library Director provides strategic leadership, financial stewardship, and operational oversight to ensure the library continues to meet the educational, cultural, and informational needs of the community.

Responsibilities

- Provide overall leadership and administration of the parish-wide library system, including long-term planning, policy development, and implementation.
- Oversee daily operations, services, and programming across multiple branches.
- Manage and mentor a large professional and support staff, fostering an inclusive, customer-focused, and high-performance work culture.
- Develop and administer an annual operating budget in compliance with state and parish requirements.
- Collaborate with the Library Board, parish officials, community partners, and regional/state library organizations.
- Ensure strong stewardship of public funds, facilities planning, and technology infrastructure.
- Champion equity of access, intellectual freedom, and lifelong learning opportunities for all residents.

ADMINISTRATIVE OFFICE 1112 WEST 21ST AVENUE COVINGTON, LA 70433 PH: (985) 871-1219 Fax: (985) 871-1224





Qualifications

Candidates must meet one of the following educational and experience requirements:

- Option A: Master's degree in Library and Information Science (MLS/MLIS) from an ALA- ALA-accredited program with at least 5 years of progressively responsible library management experience, including supervision of a large staff and oversight of multiple facilities.
- Option B: Master of Business Administration (MBA) or equivalent graduate degree with demonstrated senior-level management experience overseeing operations, budgets, and personnel in a complex, multi-site organization of comparable size.

Additionally, candidates should possess:

- Excellent leadership, communication, and interpersonal skills.
- A proven record of fiscal management, strategic planning, and community engagement.
- Ability to work collaboratively with diverse stakeholders and foster innovation in library services.

Salary and Benefits

This is a full-time position with a competitive salary commensurate with experience and qualifications, along with a comprehensive benefits package. Salary range is \$105,000 to \$140,000.

Application Process

Interested applicants should submit a cover letter, résumé, and three professional references to resumes@stpl.us AND submit a hard copy of their résumé to:

CHARLES N. BRANTON, LBOC PRESIDENT P.O. BOX 26 ABITA SPRINGS, LA 70420

DEADLINE TO SUBMIT: November 20, 2025

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