



St. Tammany Parish Library Board of Control

Resolution No. 26-019

Resolution to Adopt a Compensatory Time Policy for Eligible Employees

July 27th, 2026

SPONSOR: Mr. Baham

WHEREAS, the St. Tammany Parish Library Board of Control recognizes the importance of maintaining efficient and flexible staffing practices to support Library operations and public service; and

WHEREAS, Library staff have expressed support for the implementation of compensatory time procedures for eligible employees in order to provide greater scheduling flexibility and improve operational efficiency; and

WHEREAS, supervisory staff have discussed the proposed compensatory time structure with employees under their supervision and have indicated general support for the policy change; and

WHEREAS, the proposed policy revisions would provide compensatory time for non-exempt employees in accordance with the Fair Labor Standards Act and applicable law, while also establishing administrative compensatory time procedures for exempt employees; and

WHEREAS, the Board of Control finds that adopting compensatory time procedures will promote flexibility in scheduling, assist with staffing demands, and support employee morale while maintaining responsible administrative oversight;

NOW THEREFORE BE IT RESOLVED that the St. Tammany Parish Library Board of Control hereby repeals and replaces Policy Code 2-213 in the St. Tammany Parish Library Employee Handbook with the policy attached hereto and incorporated herein as follows:

ADMINISTRATIVE OFFICE
1112 WEST 21ST AVENUE COVINGTON, LA 70433
PHONE: (985) 871-1220 FAX: (985) 871-1224

ABITA SPRINGS (985) 893-6285

FOLSOM (985) 796-9728

MANDEVILLE (985) 626-4293

BUSH (985) 886-3588

LACOMBE (985) 882-7858

PEARL RIVER (985) 863-5518

CAUSEWAY (985) 626-9779

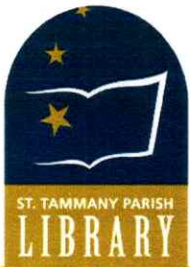
LEE RD (985) 893-6284

SLIDELL (985) 646-6470

COVINGTON (985) 893-6280

MADISONVILLE (985) 845-4819

SOUTH SLIDELL (985) 781-0099



THIS RESOLUTION HAVING BEEN SUBMITTED TO A VOTE, THE VOTE THEREON WAS AS FOLLOWS:

Moved for adoption by G. Baham and seconded by T. Myers,

YEAS: Baham, Burke, Myers, Petrie, Thanars, Thompson, Branton

NAYS: 0

ABSENT: 0

ABSTAIN: 0

AND THIS RESOLUTION WAS DECLARED DULY ADOPTED ON THIS DAY, THE 27th DAY OF JULY 2026, AT A REGULAR MEETING OF THE ST. TAMMANY PARISH LIBRARY BOARD OF CONTROL, A QUORUM OF THE MEMBERSHIP BEING PRESENT.



Charles Branton, Board President

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